

# NORTHERN SUBURBS TABLE TENNIS LEAGUE (INC)

## CODE OF CONDUCT

## Introduction

Every person has the right to participate in community sport which is safe, welcoming and inclusive. Equally everyone plays a part in ensuring their actions and behaviours are supportive of these values.

Northern Suburbs Table Tennis League Inc. (NSTTL) has a responsibility to ensure participation in activities conducted by the Club is free of any anti-social behaviour which prevents others from taking part in those activities.

Regardless of the nature of a person's involvement in sport there are four guiding principles that lead to appropriate behaviour: **Fairness, Respect, Responsibility and Safety.**

Any set of guidelines is merely a description of the principles that should be observed. In light of this, it is the individual responsibility of persons subject to this Code of Conduct to honour the Code not merely in the literal sense, but also in its spirit.

## Code of Conduct

Every person: spectator, player, club member, official, participant, administrator, coach, parent or member of the community involved with the sport of Table Tennis, should work to ensure:

- inclusion of every person regardless of their age, gender or sexual orientation;
- inclusion of every person regardless of their race, culture or religion;
- opportunities for people of all abilities to participate in the sport and develop to their full potential;
- respect is shown towards others, the club and the broader community;
- a safe and inclusive environment for all;
- elimination of violent and abusive behaviour; and
- protection from sexual harassment or intimidation.

This Code applies to roster competition, training, club sanctioned activities and community activities conducted by the Club.

## Breaches of the Code

Breaches of the Code will be dealt with in accordance with the Complaint and Grievance Handling Procedures of the NSTTL which are in place to ensure fairness and equity to all parties involved.

The following are examples of Breaches of the Code:

- Non-accidental damage to Club equipment for example deliberately striking the table, net or barriers
- Anti-social behaviour such as using inappropriate language in the hearing of others, or making noises that distract other players;
- Acting in an un-sporting manner, for example;
  - Not playing out a match when losing (excluding where a player is injured);
  - Deliberately losing points to ruin the game experience of other players (excluding forced errors or unintended unforced errors);
  - Continuing dissent with an umpire's decision;
  - Refusing to shake hands with an opponent after a match;
- Refusal to comply with directions by Club officials, including Umpires;

- Violent or abusive behaviour towards another person;
- Vilification of any kind towards another person;
- Discrimination against another person based on their age, gender, sexual orientation, race, culture, religion or any other irrelevant personal characteristic;
- Sexual harassment or intimidation of another person;
- Victimisation of another person for exercising their rights through this Code of Conduct;
- Failure to maintain a safe environment; and
- Any other conduct not in the best interest of the NSTTL